



ELVALHALCOR

HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.

Athens, November 1st, 2024

ANNOUNCEMENT
OF THE CONTINUATION OF THE TERM OF THE BOARD OF DIRECTORS WITHOUT
REPLACEMENT OF A DECEASED MEMBER & ITS FORMATION INTO BODY

The company under the trade name “ELVALHALCOR HELLENIC COPPER AND ALUMINIUM INDUSTRY S.A.” (hereinafter referred to as the “*Company*”) announces to the investment community, according to article 17 par. 1 of Regulation (EU) Nr. 596/2014 of the European Parliament and of the Council of April 16th, 2014 and article 2 par. 2 point (e) of the decision Nr. 3/347/12.07.2005 of the Board of Directors of the Hellenic Capital Market Commission, that the Board of Directors of the Company, in its meeting of 01.11.2024, unanimously decided:

(a) to continue the management and representation of the Company by its remaining twelve (12) members of the Board of Directors of the Company without the election of a new member in replacement of the deceased on 30.10.2024 non-executive member of the Board of Directors, Christos-Alexis Komninos of Konstantinos, according to article 82 par. 2 of Law 4548/2018 and as permitted under article 12 par. 2 of the Articles of Association of the Company, for the remaining of the term of the Board of Directors of the Company, as mentioned below,

(b) the formation of the Board of Directors of the Company into body, as follows:

- 1) Michail Stassinopoulos of Nikolaos, Chairman of the BoD, Non-Executive member,
- 2) Konstantinos Katsaros of Georgios, Vice-Chairman of the BoD, Executive Member,
- 3) Nikolaos Karabateas of Efstratios, Executive Member,
- 4) Panagiotis Lolos of Charalampos, Executive Member,
- 5) Dimitrios Kyriakopoulos of Georgios, Non-Executive Member,
- 6) Elias Stassinopoulos of Nikolaos, Non-Executive Member,
- 7) Aikaterini-Nafsika Kantzia of Adamantios, Non-Executive Member,
- 8) Athanasia Kleniati-Papaioannou of Konstantinos, Non-Executive Member,
- 9) Vasileios Loumiotis of Ioannis, Independent Non-Executive Member, Senior Independent Director,
- 10) Plutarchos Sakellaris of Konstantinos, Independent Non-Executive Member,
- 11) Ourania Ekaterinari of Nikolaos Parmenion, Independent Non-Executive Member,
- 12) Lakkotrypis Georgios of Antonios, Independent Non-Executive Member,

(c) the appointment of the independent non-executive member of the Board of Directors of the Company, Mr. Vasileios Loumiotis of Ioannis, as a Senior Independent Director, within the meaning of the relevant Special Practice of paragraphs 2.2.21 and 2.2.22 of the

Corporate Governance Code applied by the Company (Hellenic Corporate Governance Code of the H.C.G.C. of June 2021) with the competencies provided in the above-mentioned provisions of the above Corporate Governance Code, after the Board of Directors took into account the long professional audit experience of the independent non-executive member of the Board of Directors of the Company, Mr. Vasileios Loumiotis of Ioannis, his high scientific training and his teaching experience in the field of auditing and accounting and his managerial skills from his participation, as a member, in boards of directors of companies and from his tenure so far, as a member and Chairman, in committees of listed companies, including the Company.

The term of office of the members of the new Board of Directors of the Company, is, according to article 11 par. 1 of the Company's Articles of Association, annual, i.e. until 23.05.2025, which is extended, according to the provisions of article 85 par. 1 sec c) of L. 4548/2018, as in force, and article 11 par. 2 of the Company's Articles of Association, up to the lapse of the deadline, within which the Company's Shareholders Ordinary General Meeting is to be convened in 2025 and up to the taking of the relevant decision, and may not exceed two years.